







MODERATOR

Haaba Baldeh Technical Officer in the Regional Safety Cooperation Unit (RSCU) ICAO Headquarters

Ms. Baldeh is a Technical Officer in the Regional Safety Cooperation Unit at Air Navigation Bureau, with over 18 years of experience in aviation safety and international cooperation. After three years as a Technical Officer in Cargo Safety at ICAO, she joined her current unit RSCU to support the establishment and enhancement of Regional Safety Oversight Organizations (RSOOs), COSCAPs, RAIOs and other international cooperation mechanisms. Over the past four years since joining this unit, she has led initiatives to enhance global aviation safety, coordinating ICAO's assistance to RSOOs, RAIOs, and other international cooperation mechanisms. Her work includes the RSOO and RAIO Assessment Programme, and the Cooperative Platforms of the RAIOs and RSOOs.

Haaba has a strong interest in developing innovative solutions for regional aviation safety. She previously coordinated a COSCAP project involving seven member states, helping it evolve into an RSOO while at the Gambia Civil Aviation Authority. She later became an Air Transport Programme Officer with ECOWAS, addressing aviation safety and regulatory issues across 15 member states.

Haaba holds a bachelor's degree in aviation science from the University of Maryland Eastern Shore and a Post Graduate Diploma in Air Transport Management from Cranfield University.









Mohamed Chakib Regional Officer for Safety Implementation ICAO MID Regional Office

Mr. Chakib's career in aviation has been marked by significant contributions to the field. He has over 28 years of extensive experience in the aviation industry. Mr. Chakib served with the Royal Moroccan Air Force and various United Nations organizations, including United Nations Peacekeeping, the World Food Programme, and the International Civil Aviation Organization (ICAO). Through these roles, he has gained invaluable experience and a deep understanding of the challenges and opportunities in his domain.

Mr. Chakib is actively involved in aviation safety and aircraft accident investigation. He currently serves as a Regional Officer for Safety Implementation at the ICAO MID Office, providing expert advice to MID Region States on aviation-related matters. Previously, he was an aircraft accident and incident investigator and has substantial experience in assisting States with the implementation of safety management systems and ICAO Standards and Recommended Practices (SARPs) in aircraft accident investigation.

Mr. Chakib earned his Master's degree in Air Transport Management from Swinburne University, Australia. He has also shared his expertise at numerous conferences, seminars, workshops, and events.









Henry Gourdji
Director of Safety Strategy and Policy
Flight Safety Foundation

Henry Gourdji is currently Director of Safety Strategy and Policy with the Flight Safety Foundation, and prior to that, spent over twenty-two years with the International Civil Aviation Organization (ICAO). He has held such positions as Head of Strategic Planning, Coordination and Partnerships in the Office of the ICAO Secretary General and led the office responsible for developing and managing the Universal Safety Oversight Audit Programme (USOAP). Prior to ICAO, he worked in the Canadian civil service and industry, including ten years with Transport Canada civil aviation authority.

Mr. Gourdji is a recipient of various safety awards, including the prestigious Meritorious Service Cross (M.S.C) from the Governor General of Canada for monitoring compliance and augmenting safety procedures around the world and enhancing Canada's reputation as an international leader in the field of civil aviation. In 2021, he was awarded the Laura Taber Barbour Air Safety Award for his significant contributions in improving aviation safety worldwide. He holds a Bachelor of Science degree in Aeronautics and completed strategic studies with the Canadian Armed Forces. He is a licensed aircraft maintenance engineer and is an active pilot with a multi-engine rating. He retired after 31 years of Canadian military reserve service attaining the rank of Lieutenant-Colonel.









Martin Puggaard Director of the Danish Safety Investigation Authority and Chief Investigator of the Aviation Unit at the AIB Denmark

Mr. Puggaard has a background as a Licensed Aircraft Maintenance Engineer, a Bachelor of Mechanical Engineering and a Master of Management Development. He has been working at AIB Denmark for 25 years, where he started as a Technical Investigator and appointed to the position of Director, AIB Denmark in 2011.

Since 2011, Martin has actively participated in the work of the European Network of Civil Aviation Safety Investigation Authorities (ENCASIA) and has chaired two working groups (ENCASIA Mutual Support System and Logistics). In March 2023, Martin was elected as Deputy Chair of ENCASIA.

Besides looking into the technical aspects of aviation, Martin is a holder of a valid private pilot licence-airplane PPL(A) and private pilot license-helicopter PPL(H).